City of Center Police Department Patrol Officer/Police Officer

Minimum Qualifications/Requirements for Employment:

- Must be 21 Years of age
- Must be a U.S. citizen (Consideration given for military overseas assignments)
- Must possess a High School Diploma/GED
- Must possess a valid Texas Drivers License (Without Restrictions other than eyeglasses)
- Must possess a Peace Officer License certified by Texas Commission on Law Enforcement (TCOLE)
- Has never been discharged from the United States Military under less than honorable discharge (if applicable)
- Have ability to fluently read, write, and speak the English language
- Not prohibited by State of Federal law from possessing firearms or ammunition
- Not prohibited by State of Federal law from operating a motor vehicle
- Pass a comprehensive background investigation
- Pass oral interview
- Pass physical exam, psychological screening, and drug test
- Be of good moral character, and any other standards set by law or policy of the Texas Commission on Law Enforcement

Disqualifiers for Employment:

- Conviction or admission of any felony
- Conviction of any Class A or B misdemeanor in the past ten (10) years
- Conviction or admission of any illegal drug use within the past ten (10) years
- Conviction or admission of use of marijuana within the past two (2) years
- Conviction of three (3) or more hazardous traffic violations within twenty-four (24) months preceding the date of application (must show proof of disposition on all citations received within the previous one (1) year from the court of jurisdiction)
- Conviction of public lewdness, indecent exposure or prostitution
- Have a conviction in any state of the United States referring to assault/ family violence laws (*Note: if under indictment for, or currently charged with an offense involving assault/family violence laws you are ineligible until the final disposition of not guilty is entered.)
- Have had a law enforcement or telecommunications commission license revoked or denied by final order, or have voluntarily surrendered your license to avoid suspension

- Have been discharged from any commissioned or recruit position within a law enforcement agency for disciplinary reasons, resigned to avoid suspension or discharge, or have resigned during a disciplinary investigation without final judgment having been rendered
- Failure to submit all required/requested documents and information
- Failure to disclose any and all disciplinary actions against the candidate from past employers (verbal or written)

Hiring Process:

Submit the following to the City of Center via U.S. mail or hand delivered to:

City of Center 617 Tenaha St. Center, TX 75935 Attn: HR Department

TCOLE Personal History Statement (Must be completed in full) all required documents are as follows:

- 1. Original certified copy of birth certificate
- 2. Original high school diploma, certified high school transcript or GED
- 3. Certified college transcript from each college attended
- 4. Original U.S. Military DD-214 (if applicable)
- 5. Original Divorce Petition and Final Divorce Decree (if applicable)
- 6. Valid Texas Drivers License with current address or receipt for change of address or renewal
- 7. Original social security card or receipt for duplicate request (must have correct spelling of your name, and if married, it must have your married name)
- 8. Original proof of auto liability insurance
- 9. TCOLE Peace Officer's License
- 10. Signed authorization for release of information sheet, that has been notarized

Background investigation

Oral Interview Board

Pending the successful completion of all the above listed documentation the applicant will go through a final review by the Chief of Police

Once successful completion of all the documentation listed above the applicant will be given a conditional job offer and will have to pass a Medical/Psychological Exam

Once the successful completion of all required actions has been made by the applicant, he/she will start new employee orientation, Field Training, and a probationary period of one year.